

Job Description

Job Title: Community Mobiliser
Reporting to: Project Manager
Based at: Musanze Town, Musanze District
Terms: Maternity cover for 5 months from November 2019

About Chance for Childhood:

Chance for Childhood is an award-winning charity working in Africa to support the most vulnerable children, such as street children, disabled children, children affected by conflict and kids behind bars. Our vision is of a world where no child is forgotten!

We work with and strengthen the capacity of African visionary community leaders to implement effective, locally-relevant projects. **This enables us to focus on 'hard to reach' children, both in terms of their complex needs (e.g. street children with learning difficulties) and location (e.g. urban violent slums or remote rural areas).**

Together we make ideas and impact both sustainable and scalable to protect, **educate and empower even more of the world's most disadvantaged children.**

Purpose:

The **Community Mobiliser's** role is to deliver inclusive messaging to families and community members, whilst establishing good relations with community leaders. This is done through home visits, follow ups, as well as organised community events.

The majority of **the Inclusion Trainer's time will be spent on the inclusive Early Childhood Development (iECD) projects** in Rwanda. In addition, the Community Mobiliser will also be responsible for delivering and supporting pig farming project as well as the parent support groups.

Main Responsibilities:

Programme Delivery

- Mobilise and deliver inclusive messages to the community and to specific project participants as required by the iECD programme and activity plan
- Coordinate and lead constructive play groups as part of iECD programme
- Act as main coordinator for the Communication Camp Series and Pig Farming project

- Attend project review workshops as required by the project partner(s) and/or donor(s)
- Practice forward planning with iECD partner NGOs to ensure delivery of activities are on track
- Maintain close working relations and clear communications with project partner(s) and project beneficiaries throughout implementation

Programme Monitoring, Evaluation and Learning

- Conduct relevant needs assessment and situational analysis to collect baseline data for iECD project
- Actively participate in and contribute to iECD monthly review workshops with CfC iECD project staff in Kigali
- Support iECD project NGO partners with data entry and case management
- Conduct timely follow ups with participants of Communication Camp Series and Pig Farming project
- Review and help improve the indicators and outcomes for Communication Camp series and Pig Farming project, evidencing impact
- Work as a team with Project Manager to collect project data in time for quarterly reporting to Rwanda Country Representative
- Collate disaggregated project beneficiary information to support overall the **organisation's MEL and level of impact**
- Work with Project Manager to produce learning materials and disseminate externally where possible and facilitate learning workshops for CfC staff when possible
- Attend learning workshops hosted by other NGOs in the same sector and **also share learning from CfC's programmes**

Institutional Strengthening

- Deliver training to any other governmental institutions upon request and provided that the per diem and transportation are covered by the institution
- Attend District and National level meetings on inclusion, education and / or social welfare

Networking and Advocacy

- Attend sector networking events and meetings relevant to inclusion, education, gender equality and child protection when necessary
- Actively seek out opportunities such as at district and national platforms to share our programme learnings and evidence
- Represent Chance for Childhood at various functions and events when required

Person specification

Essential

- Education background in social work, social sciences, related applied sciences or communications.
- Proven track record on impactful engagements with community members leading to behavioural and/or attitudinal change
- Can demonstrate ability to engage with local leaders and people from different backgrounds
- Superior ability to coordinate, organise and manage large community advocacy events from start to finish
- **Knowledge of children's rights**
- Excellent understanding of community structures and contexts in Rwanda
- Willing to work in a very flexible and challenging environment, spending long hours in the field
- Able to perform independently and collaboratively as a team member
- Excellent time management and organisational skills with the ability to meet deadlines
- Ability to speak fluent Kinyarwanda and English

Desired

- Experience organising and delivering community advocacy events concerning inclusion and / or disability rights
- Knowledge of early childhood development priorities set by the Government of Rwanda
- Previous experience working with an international NGO

To apply:

Please send in a one-page Letter of Motivation and a two-page CV in English to apply@chanceforchildhood.org by end of day on 30th September. Please put **subject line as 'Community Mobiliser – First and Last name'**.

Shortlisted candidates are requested to review Chance for Childhood's Child Protection Policy. Please download the policy via link: <https://chanceforchildhood.org/wp-content/uploads/2018/11/Chance-for-Childhood-Child-Safeguarding-Policy-2018.pdf>

The successful candidate must review and agree to comply to Chance for **Childhood's Child Protection** Policy prior to starting the position, including having a clean local Police Clearance check.

Chance for Childhood is an equal opportunities employer.

We appreciate the interest of all candidates, however, only those selected for an interview will be contacted. Suitable candidates might be called in for an introductory discussion before the deadline.