

## **Terms of Reference: International Consultant in Early Child Development**

### ***The Development, Implementation and Evaluation of the Essential Package of Early Child Development (ECD) & Family Services in Rwanda***

The Aga Khan University (AKU), Karachi, Pakistan are providing technical support for partners in Rwanda (Government of Rwanda, UNICEF Rwanda and the Imbuto Foundation) for the *Development, Implementation and Evaluation of the Essential Package of Early Child Development (ECD) & Family Services in Rwanda* project. The goal of this project is to develop and implement at-scale an essential package of ECD & Family services in line with the Government of Rwanda's vision to promote holistic ECD policies and services to all children.

In order to achieve this, the AKU has been working to develop the essential package of ECD & Family services, which comprises an adaptation of the UNICEF and WHO 'Care for Child Development' programme and an early learning enrichment programme for 4-6 year olds in ECD centres supported by monitoring and outreach services for high risk children.

The technical team from the AKU is supporting the project through regular visits to Rwanda. We are seeking an ECD consultant to support the finalization of the package, training and early implementation phase for 6 months. This consultant will be based full time in Rwanda, thus supporting the work of the AKU through a presence in country.

#### **Purpose**

The main purpose of this consultancy is:

- To support the finalization of the 'Essential Package of ECD&F services in readiness for in-country training.
- To lead the national training team and support training in early implementation.
- To work closely with the implementing partner (Imbuto Foundation) to support quality of implementation and monitoring.
- To work closely with the technical team at AKU to document lessons learned from early implementation.

#### **Expected Results**

Following early implementation, a revision of the 'Essential Package of ECD& Family services will be prepared based on lessons learned and documented through this period.

#### **Duration**

The consultant will be working during the period from March-August 2015.

#### **Working Arrangements**

- The consultant will be expected to work from home, with regular interaction with UNICEF and Imbuto Foundation, including field visits, which will be arranged by Imbuto Foundation (local travel costs will be managed by the Imbuto Foundation).

#### **Key Activities and Deliverables**

1. Coordination for the National Training for the UNICEF/WHO Care for Child Development Intervention

- a. Training Report (end June 2015)
2. Training and Roll out of the UNICEF/WHO Care for Child Development Intervention to all participating ECD Centres supported by the Imbuto Foundation
  - a. Documentation of early implementation (end August 2015)
3. Providing local technical support for finalizing the essential package of ECD & Family services, including feedback from local stakeholders, support to the Imbuto Foundation through training lead trainers and planning roll out, and local dissemination and workshops.
  - a. Monthly activity report on the local capacity support for the implementation of the essential package of ECD & Family Services (Monthly)

### **Payment**

The Consultant shall be paid a monthly consultancy fee which will be negotiated at the time of finalization of the consultancy contract by the AKU.

### **Key skills, technical background, and experience required**

- Minimum Masters level of education in social sciences or related field
- Proven expertise in Early Childhood Development policy, programmes and training, and
- Extensive knowledge of the UNICEF programmes: Care for Child Development, ECD Emergency Kit
- Familiarity with the context of early childhood in Rwanda and other countries in East Africa
- Excellent writing skills
- Excellent facilitation skills proven with workshops and meetings, especially with partners in Government
- Proven organizational and coordination skills
- Excellent command of English
- Work effectively through email, phone, and other means of communications
- Minimum of 5 years' of work experience at a senior level

### **To apply:**

Please send your CV to Aisha K Yousafzai, [aisha.yousafzai@aku.edu](mailto:aisha.yousafzai@aku.edu) by 8 February 2015.