



***“Not to Be Served, But To Serve”***

## **Opportunities for Volunteer Secondary Teaching Positions at the Wellspring Academy**

Are you interested in utilizing your strengths, talents and gifts as a teacher to help a thriving, innovative school grow from strong to superb?

The Wellspring Academy in Kigali Rwanda is currently looking for secondary school volunteer teachers who wish to be part of a dynamic team of leaders looking not only to transform a school but also to help transform education in Rwanda. This Kindergarten to Grade 9 School is moving into the senior secondary grades and wishes to engage experience secondary school teachers in working side-by-side and mentoring the Rwandan teaching staff.

### **Position Summary:**

Wellspring Academy is a non denominational Christian School focused on developing a new generation of servant leaders to bless Rwanda and display the best of Rwanda to the world; young people who exemplify our school motto “not to be served, but to serve.” The school currently has almost 500 students from Nursery to Senior 3 (Grade 9) and a growing staff of Rwandan educators.

Wellspring Academy is seeking experienced volunteer teachers in the areas of Humanities/Arts and Math/Science to serve with the school for a minimum of one year. The teachers will work side-by-side with secondary school Rwandan teachers to support the delivery of a Christian focused educational curriculum. The school already recognized as an exemplary school is continuing to challenge itself so it can move from strong to superb. The ideal candidates have a passion for mentoring and working alongside other teachers, helping them to be successful by modeling and coaching.

### **Qualifications:**

A Bachelor’s Degree in Education and/or a Bachelor’s Degree and Professional Year with a concentration in Secondary Education.

Prior successful teaching experience in Secondary Education preferred and specifically in the following curricular areas:

1. Humanities/Arts – English, History, French As A Second Language, Physical Education
2. Math/Science – Chemistry, Mathematics, Physics

**Responsibilities:**

1. Facilitate a conducive and effective learning environment and work with other teachers to develop and maintain high academic standards for children in line with vision and mission of the school.
2. Effective planning of lessons, achievement and monitoring of learning outcomes of required knowledge and skills.
3. Work as a part of a team with other staff members to create a positive, encouraging and trustworthy working environment.

**Skills:**

1. Work independently and as a team member.
2. Display a very good knowledge of English (speaking and writing).
3. Adapt planning, delivery of curriculum, and assessment to the appropriate levels of thinking and motivation of students.
4. Set targets with teachers and develop strategies to achieve them.
5. Analyze progress and adjust strategies for improved progress.

**Personal:**

1. Desire to serve and contribute as part of a vibrant Christian community.
2. Should be of exemplary character, committed to making a difference.

**Spiritual:** Must be a committed Christian with a keen desire to serve and be actively committed to acting in a manner that properly represents Jesus Christ and the core values of the school.

**Compensation & Support:**

1. This is a voluntary position requiring the successful candidates to raise personal support including international health care coverage and accommodation.
2. The school will take responsibility for matters pertaining to obtaining work permits for the successful candidate.

If you are interested in serving together with us or if you wish more specific job descriptions and information please send an email to Wellspring Academy Advisor Claudio Morelli [claudiom@thewellspringfoundation.org](mailto:claudiom@thewellspringfoundation.org) and Wellspring Academy Principal Martine Kagabo ([martine@wellspringacademy.org](mailto:martine@wellspringacademy.org)). Please include a cover letter, a comprehensive resume with qualifications, professional and character references and a current performance review.

