

**TERMS OF REFERENCE FOR SHORT TERM TRAINER**

*Job Title* : **Trainer for Leaner Centered Methodology**  
*Institution* : Millennium Villages Project  
*Location* : Nyamata, Bugesera District

**Background**

In order to improve academic achievements through higher national examination grades in Mayange schools, the Millennium Villages Project (MVP) has organized a training aiming at empowering teachers from Mayange schools with modern techniques of instruction. It is from this background that, the MVP is looking for suitable candidate for offering training services to Mayange teachers in Learner Centered Methodology (LCM) for short period assignment.

**Objectives of Training**

This training is intended to improve teaching and learning techniques to teachers through:

- Strengthening skills to motivate learners while focusing on individual traits and capacity in learning process;
- Promoting peer communication between teachers and learners focusing on how and what students learn;
- Reducing disruptive behavior of learners to improve individual explorative learning;
- Building student-teacher relationships focusing on the roles of learners in their learning process;
- Promoting discovery/active learning organized schemes; and
- Activating responsibility for one's own learning.

**Qualification and Experience of the Trainer**

The trainer should possess at least the following requirements:

- A master degree in education with at least experience of five years or a bachelor degree in education with experience of ten years in curriculum design or teaching methodology;
- Five years of experience as a teacher trainer or lecturer in recognized institutions;
- Proof for conducting similar LCM training from schools or institutions in Rwanda; and
- Fluent in English and Kinyarwanda both in written and spoken.

**Duration of Training**

The training shall take five days of a minimum of 35 hours in total from 12<sup>th</sup> to 16<sup>th</sup> November 2012.

**Reporting**

Training report will be done in English and be submitted not later than one week after the training. It has to include all topics, exercises and tools developed.

**Mode of Application**

The application package should include: (1) a motivation letter showing the applicant's suitability for the assignment against listed qualifications and competencies; (2) a detailed curriculum vitae, with names and addresses of three referees with their full contacts and positions; (3) copies of academic certificates; (4) certificates from previous institutions/schools trained for and (5) proposed outlined module of training and training schedule in closed enveloped addressed to Team Leader, MVP Rwanda, P. O. Box 7393 Kigali, Rwanda. Application envelope should be dropped at the MVP office in Nyamata (near the office of Rwanda Revenue Authority) not later than Monday, 5<sup>th</sup> November 2012 at 11.00 AM.

Only short-listed applicants meeting the above requirements will be contacted.

Done at Nyamata, October 22, 2012

**Donald NDAHIRO**

MVP, Team Leader