

TERMS OF REFERENCE FOR SHORT TERM TRAINER

Job Title : **Trainer for Nursery School Teachers**
Institution : Millennium Villages Project
Location : Nyamata, Bugesera District

Background

One of the challenges in meeting Millennium Development Goals (MDGs) and in particular the second MDG which is access to education for all is net enrollment by emphasizing and encouraging children to start school at early childhood level. This is important to curb the risk of pupils dropping out of school at both primary and secondary level since they study at an appropriate age while it prepares pupils for primary school at an early age by gaining basic skills. To overcome this challenge and promote Early Childhood Development (ECD), the Millennium Villages Project (MVP) has organized training to empower ECD/nursery school teachers with skills on content, methodologies and production of teaching aids at this level. And it is from this framework that, the MVP is looking for suitable candidate to train ECD/Nursery teachers in Mayange Sector in Bugesera District for short term period.

Objectives of Training

This training is intended to empower ECD/Nursery teachers by:

- Providing the teachers with content based on taught areas at ECD;
- Equipping the teachers with basic skill of handling children at ECD age bracket;
- Providing teachers with basic skills of fabrication of teaching and learning aids/materials; and
- Facilitating teachers to engage and play with the learners to make the teaching and learning process more interesting for children.

Qualification and Experience of the Trainer

The trainer should possess at least the following requirements:

- A bachelor degree in education (or with education) specializing in ECD or related areas;
- Active teacher with experience of at least three years as a teacher of ECD or a trainer of ECD teachers;

- Demonstrated skills as an ECD trainer with recognized schools or institutions in Rwanda; and
- Fluent in English and Kinyarwanda both in written and spoken.

Duration of Training

The training shall take five days of a minimum of 40 hours in total from 12th to 16th November 2012.

Reporting

Training report will be done in English and be submitted not later than one week after the training. It has to include all topics, exercises and tools developed.

Mode of Application

Interested persons filling all requirements are to submit: (1) a motivation letter showing the applicant's suitability for the assignment against listed qualifications and competencies; (2) a detailed curriculum vitae, with names and addresses of three referees with their full contacts and positions; (3) copies of academic certificates; (4) certificates from previous institutions/schools trained for and (5) proposed outlined module of training and training schedule in closed enveloped addressed to Team Leader, MVP Rwanda, P. O. Box 7393 Kigali, Rwanda. Application envelope should be dropped at the MVP office in Nyamata (near the office of Rwanda Revenue Authority) not later than Monday, 5th November 2012 at 11.00 AM

Female candidates are encouraged to apply. Only short-listed applicants meeting the above requirements will be contacted.

Done at Nyamata, October 22, 2012

Donald NDAHIRO

MVP, Team Leader