

## **JOB OPPORTUNITY – Economic participation of refugees and residents of neighbouring communities in Rwanda**

GOPA's development cooperation specialists implement numerous projects worldwide and we continually compete for new ones. At the moment GOPA is pursuing a call for tenders in Rwanda in the area of economic and employment promotion. The tendered project will be funded by GIZ, the German development agency.

**Country:** Rwanda (project office: Kigali)

**Tendered consultancy project title:** Economic participation of refugees and residents of neighbouring communities

**Framework:** Special Initiative "Tackling the root causes of displacement – reintegrating refugees"

**Position:** several (see below)

**Intended period of implementation:** October 2019 – October 2022  
(up to 36 months as from the conclusion of contract)

**Project Description:** The module objective of the project is: 'The economic participation of refugees and residents of selected neighbouring communities has improved'. The target group of the project are young people (16 to 30 years) who can be integrated into the labour market through vocational training or job placement as well as potential or existing entrepreneurs in the refugee camps Mahama, Mugombwa and Kigeme, in the neighbouring communities and within the urban refugee communities in Huye and Kigali.

The improvement of the economic participation of refugees and residents of neighbouring communities is to be achieved through a combination of measures to promote the local economy, to set up small (or micro) enterprises, to expand entrepreneurial activities and to provide vocational training. The methodological starting point is always the concrete job opportunities for refugees and residents of neighbouring communities and in some cases also for urban refugees.

### **Description of Expert qualifications / vacancies**

#### **Team Leader (long-term, up 36 months) – Qualifications**

- Education: University degree (Diploma/Master) in economics, social sciences or comparable field of study.
- Language: Fluency in English (and French)

- General professional experience: 10 years professional experience in the economic and employment promotion sector.
- Specific professional experience: **10 years in MSME promotion, business start-up promotion, local and regional economic promotion, vocational training, craft promotion, cooperation with the business sector**
- Leadership experience/management: **6 years of leadership** experience as team leader in projects or as executive in companies
- Regional experience: **10 years' experience in projects in the Africa region, including 2 years in projects in Rwanda**
- DC experience: 10 years' experience in DC projects
- Other: Proven training in Capacity WORKS, experience in managing finance and development partnerships; **experience in working with refugees and vulnerable target groups.**

## **2 National Experts (long-term, up to 36 months) - Qualifications**

- Education: University degree (Diplom/Master) in economics, social sciences or comparable degree programme
- Language: Fluent in English (French), Kinyarwanda
- General professional experience: 10 years' professional experience in the economic and social sectors, employment promotion
- Specific professional experience: 10 years in MSME promotion, promotion of business start-ups, local and regional economic development, promotion of crafts and trades, cooperation with industry, **OR: TVET, professional qualification, labour market services**
- DC experience: 5 years' experience in DC projects
- Other: Experience in the management of financing operations and Development Partnerships; experience in working with refugees; and vulnerable target groups

## **Pool of 5 Short-Term Experts (national and international, 24 months total) – Qualifications**

- Training: 5 experts with university degree (diploma/master) in Economic sciences, social sciences or comparable courses of study
- Language: very good knowledge of English will be required for all FKs
- General work experience: 5 experts with 10 years' work experience each in the Sector Economic and employment promotion
- Specific professional experience:



- 1 expert with 10 years' professional experience in the field of Business start-up and start-up promotion
- 1 expert with 10 years of work experience in the conception of measures of vocational qualification
- 1 expert with 10 years of professional experience in promoting inclusive business models and Investment projects
- 1 expert with 5 years of professional experience in the conception and implementation of development funds
- 1 expert with 5 years of professional experience in the development and implementation of development partnerships with businesses
- Regional experience: All experts each with 5 years of experience in Africa
- Development cooperation experience: All experts with 5 years of experience in development cooperation in each case
- Other (2.6.7): All experts with 5 years of experience of working with refugees and vulnerable target groups

**If you are interested in becoming part of our team, please send your CV as a Word document to Manuel Kirchner ([manuel.kirchner@gopa.de](mailto:manuel.kirchner@gopa.de)) indicating the position you are applying for.**

**Please also fill in your name in the attached data protection form and send it together with your CV.**

*Please be aware that we will only be able to respond to applications of candidates fulfilling all requirements.*

Feel free to visit our websites:

<https://www.gopa-group.org/>

<https://www.gopa.de/en>